

In the beginning, it was easy.





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Then technology changed everything.





Buyers wanted data on their terms.





Most publishers said "no thanks."







Businesses and People are Necessarily Transforming

Publishers Traders Trusted (and Trading Verified) Partners Desks Data & Inventory Agencies Marketplaces



Considerations





SUCCESS RESTS ON YOUR PEOPLE



PEOPLE





ALIGNMENT

SELLERS & TRADERS

RELATIONSHIPS



PARTNERSHIPS ARE CRITICAL



PARTNERSHIPS



TRUST

COMMITMENT

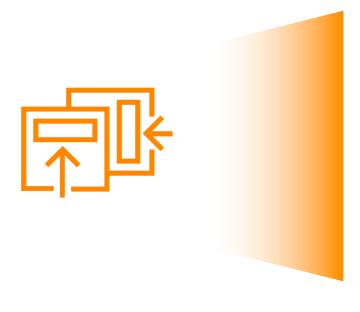
SELF-AWARENESS



TECHNOLOGY MATTERS



TECHNOLOGY

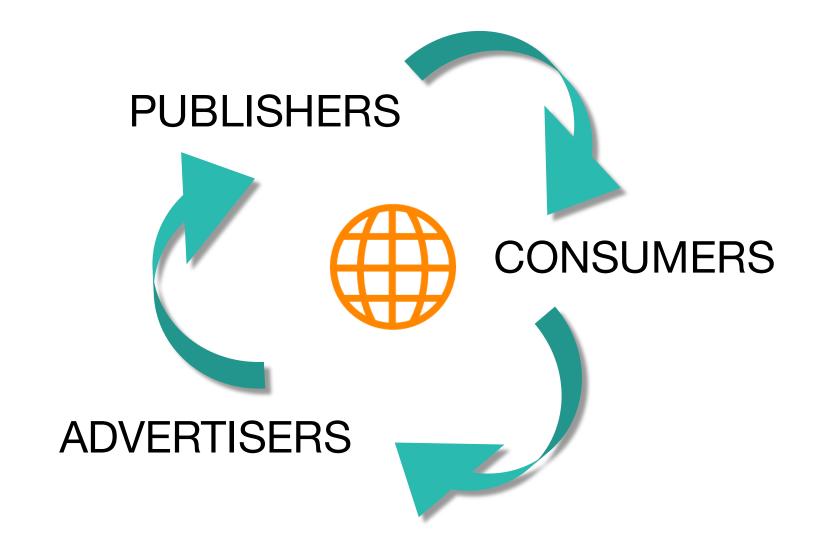


NON-COMPETITIVE

TRANSPARENT

EDIBLE







The fundamentals don't change.

- 1 Invest in your people
- 2 Think and lead strategically
- 3 Play the long game



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